

Environmental Policy

Version 2.0
September 2023

**SAMWORTH
BROTHERS**

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Introduction

Samworth Brothers recognises that the food industry has a significant environmental footprint, contributing to the climate emergency, deforestation, microplastics and food waste. As a large food manufacturer we are directly responsible for the carbon we emit from our production facilities and vehicle fleet, and have influence over the carbon emitted by suppliers and growers in our supply chain.

Quantities of food surplus and waste are impacted by production processes and the effectiveness of our storage and transport. The way in which we design and use packaging impacts on quantities and disposal of plastic, paper and other wastes. We are taking action to tackle our environmental impact by establishing effective governance systems, setting ourselves challenging improvement targets and reporting on our progress.

This environmental policy applies to all Samworth Brothers Group business activities and subsidiaries.

Our Commitments

We are committed to the following principles:

- Protecting the environment through the prevention of pollution and reducing our environmental impacts. ·
- Implementing effective environmental management systems and to their continual improvement, with the aim of meeting regulatory, customer and other requirements.
- Engaging with our employees and other stakeholders on environmental issues.
- Minimising the environmental impacts of the products and services we procure and the products we sell. ·
- Proactively working with our customers, industry bodies, research institutions and other bodies to tackle environmental impacts associated with the food industry.

Our Priority Areas

We are committed to addressing the following priority areas of environmental impact: ·

- Reducing our direct and indirect greenhouse gas emissions and to setting science-based targets to support our aim of becoming a net zero business.
- Selecting and using packaging for a clear functional purpose, ensuring that whole-life environmental impacts are taken into consideration.
- Driving out food waste from our business. Where food surplus is generated, we will seek to maximise its redistribution.

Governance and Reporting

This environmental policy sets out the principles by which our business operates.

Our operational business have a range of governance mechanisms in place, however responsibility for overseeing the implementation of this policy lies with our Responsible Business Steering Committee, supported by senior management and our in-house environmental specialists.

To track our performance against our commitments, objectives and targets, we undertake regular monitoring, with performance reviewed at both operational business and Group levels. Performance is reported annually in our company report.



Hugo Mahoney

Chief Executive Officer

23rd September 2023

ISSUED BY:	GROUP RESPONSIBLE BUSINESS
ISSUED ON:	23/9/2023
VERSION:	2.0
APPROVED BY:	RESPONSIBLE BUSINESS STEERING COMMITTEE